

Date	EMP Implementation Task
December 2022	Department/program implementation sheets for 2022-24 were due to Ms. Penny Garibay. (Deadline: December 10, 2022)
April/May 2023	IEC summarized submitted implementation sheets and provided a progress update to the College Council on May 22, 2023.
October/November 2023	Divisions held Annual Planning Summits to discuss EMP activities, tasks, and outcomes related to EMP strategic goals. (Divisional Annual Planning Summit Summary Reports due to IEC by November 15, 2023)
April/May 2024	IEC developed the draft of the EMP Implementation Action Guide.
December 2024	Department/program implementation sheets for 2024-26 are due to the IEC Chair. (Deadline: December 10, 2024)
April/May 2025	IEC will summarize submitted implementation sheets and provide progress updates to the College Council.
October/November 2025	Divisions hold Annual Planning Summits to discuss their EMP activities, tasks, and outcomes related to EMP strategic goals. (Divisional Annual Planning Summit Summary Reports due to IEC by November 15, 2025)
April/May 2026	IEC will finalize and disseminate the EMP Implementation Action Guide.